

Members of the SCOA board met prior to the 2016 annual meeting to discuss the agenda and plan for the Annual Meeting. At this early meeting Harry Matti proposed the Board give a one time stipend to our secretary and treasurer. He proposed \$500 to the treasurer and \$1200 to the secretary. Reasoning for the stipends were that we are now an organization with a much larger budget and this entails more work on the part of a true volunteer treasurer. From a secretary standpoint it was felt that the newsletter, minute taking and recording/posting along with the extra work related to last years legal actions on behalf of SCOA and ARC warranted some form of stipend. The secretary and treasurer were not present for the discussion or vote on this matter. The vote was unanimous with the remaining Board members. It was discussed that this is a one time stipend and recognized that SCOA charter does not allow for salaried positions. Any future motions of this type will need to be viewed individually and by future Boards with no precedence intended. Steve Paula President